



Brookhurst Primary School,  
Ullswater Avenue,  
Leamington Spa,  
Warwickshire,  
CV32 6NH

12 October 2023

Dear Parents/Guardians,

I hope this message finds you well. I am writing to address a concerning incident that occurred on Monday, October 9th, involving a group of boys, one of whom is your child. It is with a heavy heart that I bring this matter to your attention, as it involves the use of highly offensive and inappropriate language.

I want to begin by assuring you that I have taken this incident seriously and have conducted a thorough investigation into the matter. During my inquiry, your child admitted to being involved in using a racial slur, commonly known as the 'N' word. It is important to note that, in my discussions with the students, it became apparent that they may not fully understand the gravity and historical connotations associated with this word. However, it is equally essential to emphasize that they are aware that such language is not acceptable in our school community.

In an effort to encourage accountability, integrity, and an open dialogue, I gave the boys an opportunity to be brave and responsible by asking them to inform you about their involvement on the same evening of the incident. Specifically, I requested that they ask you to email me to confirm this conversation. I have received emails from four out of the seven boys involved, indicating their willingness to acknowledge their actions and take responsibility for them.

As of now, I have not received a response from your email, which leads me to believe that your child may not have informed you about the incident, as I had asked them to do. Therefore, I am reaching out to you with this email, as promised, to ensure that you are aware of the situation.

Our school takes the use of inappropriate and, in particular, racist language extremely seriously. It is essential that we create and maintain an environment where every student feels safe, respected, and valued. Racism and discriminatory language have no place in our community, and it is our shared responsibility to reinforce this message with our children.

I kindly request that you have a conversation with your child about this incident and the inappropriate language they used. This presents a valuable teaching moment about the impact of words and the importance of respecting others. If your child has any questions or concerns regarding their behavior or its consequences, please encourage them to discuss these with you or reach out to me directly.



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Moreover, I would appreciate it if you could respond to this email to confirm that you have addressed the matter with your child. It will help us ensure that the students understand the significance of their actions and the need to uphold our school's values of inclusivity and respect.

Thank you for your attention to this matter, and I look forward to hearing from you at your earliest convenience.

Sincerely

**Angela Stanton**  
Headteacher